



## **No Smoking or Vaping Policy**

At The Little Magpies Nursery, we are committed to providing a healthy, safe, and smoke-free environment for all children, staff, and visitors. In line with our safeguarding and health and safety responsibilities, we operate a strict **No Smoking or Vaping Policy** throughout our setting.

### **Policy Statement**

- Smoking or vaping is **strictly prohibited** in all areas of the nursery premises, including:
  - Inside the nursery building
  - Outdoor play areas
  - Car parks and entrance ways
  - Any part of the nursery grounds
- This policy applies to **all staff, students, volunteers, parents/carers, contractors, and visitors** at all times.
- Staff must not smoke or vape while wearing the nursery uniform or while visibly representing The Little Magpies Nursery, even if off-site. This helps maintain our professional standards and protects the reputation of the nursery.
- **Parents, carers, and visitors** are kindly asked not to smoke or vape while dropping off or collecting children, including immediately outside the nursery gates.
- Smoking or vaping is also **not permitted on any nursery outings**, including trips to local parks, museums, libraries, or other public places. Parents or carers accompanying children as volunteers on outings must adhere to this policy at all times to promote a consistent message of health and wellbeing.

### **Policy Enforcement**

- Clear **no smoking/vaping signage** is displayed around the setting.
- Any breach of this policy by staff will be dealt with in accordance with our disciplinary procedures.
- Parents, carers, or visitors who do not comply with this policy will be respectfully reminded of our expectations. Repeated breaches may result in being asked not to accompany future outings or attend the premises.

We appreciate the cooperation of all those involved in our setting in supporting this policy and helping us provide a healthy, positive environment where children can learn and grow.